

**Board of Education Regular Meeting**

**April 16, 2020**

**6:00 P.M.**

**Zanesville City Schools  
Administration Building  
956 Moxahala Ave.  
Zanesville, Ohio 43701**

*Board of Education Members:*

*Vicky French - President  
Kyle Baldwin- Vice President  
Scott Bunting  
Bret Hickman  
Brian Swope*



*Doug Baker, Ed. D.  
Superintendent*

*Mike Young  
Treasurer*

# ZANESVILLE CITY SCHOOLS

## VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

*Zanesville City Schools, the district you will never outgrow!*

## MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

## BELIEF STATEMENTS

**WE BELIEVE** the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

**WE BELIEVE** our students can learn at high levels, in different ways and at different times when provided equal opportunities.

**WE BELIEVE** we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

**WE BELIEVE** our schools must be safe, child-centered environments with equal access for all to the educational process.

**WE BELIEVE** our staff and community must promote and model lifelong learning for students throughout our school district.

**WE BELIEVE** our students must be prepared to function in and adapt to a changing and diverse society.

**WE BELIEVE** that a superior and well-funded school district is the foundation for student learning and a prosperous community

**WE BELIEVE** strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

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Legislative Liaison – Kyle Baldwin  
Student Achievement Liaison – Vicky French  
Audit Committee – Mike Young, Bret Hickman, Brian Swope  
Insurance Committee – Brian Swope  
Buildings & Grounds Committee – Scott Bunting, Brian Swope  
Business Advisory Council – Kyle Baldwin

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**C. ROLL CALL – Mike Young**

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**D. INTRODUCTION OF GUEST**

**E. ZEA PRESENTATIONS/COMMENTS**

**F. STUDENT REPORTS/UPDATES**

**G. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES**

**H. REPORT OF THE BOARD OF EDUCATION**

**1. Approval of Board Minutes**

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education Regular meeting on March 19, 2020.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young**

BE IT RESOLVED, to approve the following recommendations:

**1. March Financial Reports**

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

**1. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young (con't)**

**2. Reconciliations**

Approve the following reconciliation:

- General
- Payroll

**3. Monthly Financials – Zanesville Community High School**

Approve the March 2020 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

**4. Donations**

Accept the following donations:

\$500 donation from the local State Farm Agency, Sarah Wickerham (Agent), to be used towards the Zanesville City School meal program.

\$500 donation from State Farm Corporate as a matching donation to Zanesville City School meal program.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin

**5. Superintendent Contract**

Approve a contract extension for Dr. Charles (Doug) Baker, Superintendent, effective August 1, 2021 through July 31, 2024. Salary increases will equal the percentage increase found in the teachers' contract for each year beginning with the 2020-2021 school year as well as the same severance pay terms. Benefits will continue to include pick-up on the pick-up of the employee share of STRS and pickup of the employee share of Medicare. Contract extension will also include five (5) personal days and thirty (30) vacation days each year. Sick days earned/accumulated balance will equal the teachers' contract and may receive payment for up to five (5) sick days each year. All health/dental/vision insurance options and percentages will equal the teachers' contract.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

**1. Resignations – Certificated**

Approve the resignation of Teresa Zachariah, Teacher at Zanesville High School, effective June 1, 2020. Reason for resignation is retirement.

Approve the resignation of Kathleen Schmid, Nurse at Zanesville High School, effective June 1, 2020. Reason for resignation is retirement.

Approve the resignation of Zachariah Clapper, Teacher at Zane Grey Intermediate, effective July 31, 2020. Reason for resignation is to pursue other employment.

Approve the resignation of Chad Kiser, Assistant Principal at National Road Elementary, effective July 31, 2020. Reason for resignation is other employment.

Approve the resignation of Kelsey Shackelford, Intervention Specialist at Zanesville High School, effective August 14, 2020. Reason for resignation is personal.

Approve the resignation of Nathan Brownrigg, Teacher at Zanesville High School, effective July 31, 2020. Reason for resignation is other employment.

Approve the resignation of Diana Kiser, Assistant Principal at Zanesville Middle School, effective July 31, 2020. Reason for resignation is other employment.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French

**2. Resignations – Classified**

Approve the resignation of David Everson, Study Hall Monitor at Zanesville High School, effective August 18, 2020.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**3. Employment – Certificated**

Approve the following certificated personnel for the 2020-2021 school year, pending appropriate certification requirements and background checks.

Amy Vincent – MD Intervention Specialist at Zanesville Middle School  
Experience: MA+45 College: Ohio University  
Effective Date: August 19, 2020 Amount: Step 10

Amanda Carpenter – Intervention Specialist at John McIntire Elementary  
Experience: BA 5/2020 College: Marietta College  
Effective Date: August 19, 2020 Amount: Step 0

Jodi Lucas – Intervention Specialist at National Road Elementary  
Experience BA College Ohio University  
Effective Date August 19, 2020 Amount: Step 8

Kerstyn Hummel- Intervention Specialist at Zane Grey Intermediate  
Experience BA 5/2020 College Muskingum University  
Effective Date August 19, 2020 Amount: Step 0

Rena McLain – MD/AU Teacher at Zane Grey Intermediate  
Experience MA College Muskingum University  
Effective Date August 19, 2020 Amount: Step 10

Jessica Roe – Intervention Specialist at Zane Grey Elementary  
Experience MA College Muskingum University  
Effective Date August 19, 2020 Amount: Step 10

Melissa Mullinex – Preschool Special Education Classroom at Zane Grey Elementary  
Experience MA College Muskingum University  
Effective Date August 19, 2020 Amount: Step 10

Michelle Roe – Preschool Special Education Classroom at Zane Grey Elementary  
Experience MA+15 College Marygrove College  
Effective Date August 19, 2020 Amount: Step 10

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope



**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**4. Employment – Classified**

Approve the employment of Chanda Williams as a Regular Aide at Zanesville Middle School. Effective date of employment is March 2, 2020. Salary will be step 0 from the appropriate salary schedule, pending certification and background check.

Approve the employment of Amanda Wells as a Regular Aide at Zanesville Middle School. Effective date of employment is March 12, 2020. Salary will be step 2 from the appropriate salary schedule, pending certification and background check.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin

**5. Annual Contracts and Salary Notices – Certificated**

Approve the list of certificated annual contracts and salary notices for the 2020-2021 school year:

Last Name	First Name	Degree 2020-2021	Contract issued 2020-2021	Step 2020-2021	Master Bonus
Allison	Amanda	MA	1(3)	5	
Anderson	Teresa	MA+30	3(2)	7	
Andrews	Alexandra	BA	3(3)	4	
Aronhalt	Madge	BA+150	3(2)	23	
Baker	James	MA+45	C	35	\$500.00
Baldwin	Eric	MA+45	C	29	\$500.00
Baldwin	Kimberly	MA+45	C	29	\$500.00
Baldwin	Kristie	MA+30	C	26	\$500.00
Balo	David	BA+150	3(3)	20	
Balo	Samantha	MA	3(3)	15	
Barnhouse	Jessica	BA+150	3(1)	3	
Barnhouse	Devin	MA	1(3)	14	
Bates	Jodie	MA	3(1)	6	
Bell	Trisha	MA+45	C	15	
Bendle	Summer	MA+45	C	20	\$500.00
Bice	Joelle	MA	1(2)	1	
Bickford	Elizabeth	MA+45	3(2)	11	
Bigham	Rachel	MA	3(1)	9	

Boothe	Caitlynn	MA	3(3)	8	
Bouterse	Jordan	BA+150	3(2)	4	
Bracken	Rebecca	MA	3(1)	7	
Brady	Emily	MA	3(3)	6	
Bresock	Jill	BA+150	3(2)	7	
Brock	Kelly	MA	1(1)	0	
Browning	Inzie	MA+15	C	11	
Buchanan	Libby	MA	3(3)	11	
Burkhart	Allison	BA+150	3(2)	7	
Burnett	Tricia	MA+15	3(1)	6	
Casapini	Cindy	BA+150	C	28	
Christian (Montgomery)	Maureen	MA	3(1)	13	
Christy	Danielle	MA	3(1)	6	
Clapper	Kathy	MA+45	C	23	\$500.00
Clark	Lisa	MA+45	C	18	
Combs	Charles	MA	3(2)	7	
Conley	Jodi	MA+45	C	23	\$500.00
Coward	Ashley	MA	3(3)	5	
Cox	Patricia	MA+15	C	30	
Cramer	Bryan	MA+15	C	39	\$500.00
Cultice	Trudy	MA+45	C	30	\$500.00
Curtis	Wendy	MA+30	3(2)	4	
Cutlip	Lisa	BA+150	3(3)	14	
Dalton	Rhonda	MA+15	3(1)	11	
Davis	Helen	BA	1(3)	2	
Dawson	Cassandra	Non-Degree	1(2)	11	
Dearing	Michelle	MA	3(1)	14	
Deavers	Stacie	MA+15	C	13	
Decker	Krista	BA+150	C	14	
Denny	Tina	MA	3(3)	8	
Denton	Molly	MA+45	C	29	\$500.00
Derry	Katrina	MA+30	C	21	\$500.00
Dodge	Stephen	MA	3(3)	8	
Dolak	Ashley	MA	3(3)	5	
Dollings	Adam	MA+45	3(1)	12	
Donahue	Diana	MA+45	C	24	\$500.00
Donato	Amy	BA+150	3(2)	5	
Dreier	Tessa	MA	3(3)	13	
Farmer	Kimberly	MA+45	C	25	\$500.00
Ferguson	Ann	MA	1(3)	9	
Fike	Tami	BA+150	3(3)	17	
Fluharty	Courtney	MA	1(2)	6	
France	Lauren	BA+150	C	31	

France	Phillip	BA+150	C	34	
Frey	Jenny	MA+45	C	26	\$500.00
Gantzer	Sarah	BA+150	3(2)	13	
Gardner	Laura	BA+139	3(2)	4	
Garrettson	Amanda	BA	1(2)	1	
Gattshall	Holli	MA	3(2)	7	
Gingerich	Debbie	MA+30	3(1)	12	
Grabits	Margaret	BA+150	1(2)	11	
Graham	Sue	MA+45	C	34	\$500.00
Green	Abigail	MA+15	C	11	
Greenleaf	Elisse	MA+15	3(2)	6	
Greulich	Shane	BA	3(2)	4	
Guinsler	Beverly	BA+150	3(3)	32	
Hale	Devan	BA+150	3(3)	5	
Hall	Gerald	BA	1(3)	2	
Hambrick	Adrianna	BA+150	1(3)	2	
Hammersley	Jennifer	MA+15	C	21	
Hanifan	Christina	BA+150	3(1)	3	
Hansgen	Stephanie	MA+45	C	22	\$500.00
Hardcastle	Trudi	MA+45	3(3)	15	
Harris	Cedric	MA+30	3(3)	5	
Harris	Kaleigh	MA+15	3(3)	5	
Harrop	Stina	MA+45	C	24	
Haynes	Catherine	MA+30	C	27	\$500.00
Hickman	Beth	MA+30	C	12	
Hickman	Lori	MA+45	C	29	\$500.00
Hiltbrunn	Sandra	BA	1(3)	5	
Hitchcock	Amanda	BA+150	3(3)	8	
Hochstetler	Lori	MA+15	C	22	\$500.00
Hoffer	Kristen	MA	C	12	
Hoffer	Maria	MA	3(3)	13	
Howe	Natina	BA+150	1(3)	12	
Jackson	Amy	MA	3(2)	22	
Jackson	Chad	MA+30	C	19	
Jackson	Willamarie	MA+45	3(1)	6	
Jones	Kasey	MA+45	3(3)	10	
Jones	Stephanie	MA+30	C	11	
Karch	Nicole	BA+150	3(2)	4	
Karling	Allison	MA+45	C	32	\$500.00
Keck	Danelle	MA+15	C	20	\$500.00
Keeley	Alyssa	MA	3(1)	6	
Kessing	Rosemary	BA+150	3(1)	19	
Kinnen	Cindy	MA+15	C	22	\$500.00

Krause	Heather	MA+45	C	23	\$500.00
Lang	Michael	BA+150	3(2)	29	
Lasure	Nancy	MA+15	C	27	\$500.00
Lawn	Wilma	BA+150	3(1)	18	
Lawson	Pat	MA	C	26	\$500.00
Lawyer	Clay	BA+150	C	7	
Lee	Lori	MA+45	C	27	\$500.00
Lightle-Brown	Terri	MA+30	C	22	\$500.00
Lilly	Jenna	BA	1(3)	2	
Lones	Lori	MA+30	C	28	\$500.00
Lytton	Tricia	MA	C	21	
Maniaci	Benjamin	MA+30	3(2)	11	
Mann	Jennifer	BA	1(2)	6	
Martin	Kimberly	MA+45	C	23	\$500.00
Mayle	Lamia	BA+139	1(1)	0	
McCall	Sara	MA+15	C	22	\$500.00
McCullough	Emma	MA	3(2)	7	
McFerren	Heather	MA+45	C	25	\$500.00
McGee	Hillary	MA+15	C	20	\$500.00
McGlade	Jean	MA	3(3)	13	
McKenzie	Amanda	BA+150	1(3)	12	
McLain	Amy	MA+15	C	22	\$500.00
McLoughlin	Tisha	MA+15	C	26	\$500.00
McMahan	Amanda	MA+15	C	19	
McVicker	Shaun	MA	3(1)	12	
Meaige	Tami	MA+45	C	26	\$500.00
Melick	Shari	MA+15	3(3)	5	
Mell	Tricia	MA	3(3)	7	
Melsheimer	Lisa	MA+30	C	11	
Mercer	Matthew	MA+45	C	26	
Miller	Christopher	MA	3(2)	15	
Minnich	Andrea	MA	1(2)	2	
Mitchell	Martha	MA+45	C	46	\$800.00
Mohler	M. Rick	MA	3(3)	6	
Mohler	Stacey	MA+45	C	30	\$500.00
Moore	Karen	MA+15	C	22	
Morgan	Melissa	MA+30	C	26	\$500.00
Morrison	Kelly	MA+15	C	20	\$500.00
Morrison, II	Steven	MA	C	17	
Mullett	Brianna	MA+15	3(3)	5	
Mumford	Abbe	MA	1(3)	16	
Mumford	Alisa	MA+30	C	27	\$500.00
Myers	Trevor	MA+15	C	27	\$500.00

Neal	Michelle	MA+45	C	23	\$500.00
Near	Heather	MA+15	C	15	
Nelson	Melissa	MA+45	C	28	\$500.00
Neptune	Tara	MA+45	C	25	\$500.00
Newsom	Whitney	BA+150	3(1)	7	
Newton	Mary	MA	C	25	\$500.00
Newton	Samantha	MA+15	C	21	\$500.00
Nichols	Michelle	MA+45	C	31	\$500.00
Norris	Lisa	MA+45	C	29	\$500.00
Norris	Payton	BA	3(3)	5	
Norris	Tim	BA+150	3(3)	29	
Oliver	Joseph	MA	3(2)	4	
Osborne	Allex	MA+30	3(3)	5	
Palmer	Allison	MA	3(2)	9	
Palmer	Brady	MA+45	3(2)	9	
Patterson	Danielle	MA	3(3)	6	
Paul	Sarah	MA	3(2)	12	
Peairs	Kenzie	BA+139	3(2)	4	
Pennington	Rhonda	MA+45	C	31	\$500.00
Penrose	Sabrina	MA+15	C	22	
Peyton	Deanna	MA+30	C	24	
Phillips	Kathleen	MA	3(2)	8	
Porter	Annette	MA+45	C	30	\$500.00
Potts	Shannon	MA+30	C	18	
Pratt	Susan	MA+15	3(2)	14	
Prindle	Kim	BA+150	3(2)	14	
Raymond	Brittasha	MA	3(2)	6	
Raymond	John	MA	3(1)	6	
Reed	Derek	MA+15	C	12	
Reisig	Samantha	MA	3(2)	4	
Riggle	Jodi	MA+45	C	25	\$500.00
Riley	Todd	MA+15	C	11	
Ross	Ashley	MA	3(3)	5	
Rucker	Timothy	MA+30	1(2)	8	
Rudloff	Stephanie	MA+45	C	27	\$500.00
Rush	Melinda	MA+15	C	21	\$500.00
Sampsel	Kendra	MA+45	C	21	\$500.00
Schreiber	Michael	MA	3(1)	13	
Shrimplin	Daniel	BA+150	3(3)	20	
Shroyer	Steven	MA+15	3(1)	13	
Singree-Fulton	Sharon	MA+45	C	28	\$500.00
Sites	Katrina	MA+45	C	12	
Smith	Debra	MA+15	3(3)	7	

Smith	Jason	MA	3(2)	10	
Snyder	Patricia	Non Degree	3(2)	14	
Spraggins	Tina	BA+150	3(3)	14	
Stallard	Carrie	MA+15	3(2)	14	
Steil	Edith	MA+45	C	26	\$500.00
Stemm	Caroline	BA+150	3(2)	4	
Stilwell	Kathleen	MA	C	23	
Stout	Janet	BA	3(2)	4	
Summers	Jessica	BA	1(2)	12	
Swainbank-Cummings	Jessica	MA+30	3(2)	8	
Sweeney	Jessica	BA+150	3(2)	10	
Taylor	Jason	MA+45	C	21	\$500.00
Theodosopoulos-Plaster	Alexandria	MA	3(3)	5	
Todd	Alison	BA+150	3(2)	6	
Tolley	Judy	MA	C	10	
Tom	Becky	BA+150	C	21	
Tonnous	Mercedes	MA	3(3)	5	
Toothman	Valerie	MA	3(3)	5	
Tysinger	Jeffrey	MA+15	C	26	\$500.00
Tysinger	Loni	MA+30	C	29	\$500.00
Tyson	Mackenzie	BA+139	3(2)	4	
Tyson	Samantha	MA+15	C	13	
Vandegriff	Katrina	MA+45	C	31	\$500.00
Varhola	Carrie	MA	3(2)	4	
Vaughn	Taylor	BA+139	3(3)	5	
Wahl	Darla	BA+150	3(1)	27	
Wahl	Jennifer	MA+45	3(2)	12	
Walker	Marla	BA+150	C	27	
Walton	Amanda	BA+150	1(3)	2	
Ward	Heather	BA+150	C	10	
Weaver	Cynthia	MA+30	C	24	
Weingart	Megan	MA	3(3)	5	
Whitten	Debbra	MA	1(1)	4	
Wildroutd	Tish	MA+45	C	20	\$500.00
Williams	Adrian	MA+15	3(2)	4	
Williams	Kelli	MA+45	C	27	\$500.00
Wilson	Ashley	MA+30	C	12	
Wilson	Tamara	MA	3(2)	4	
Wilson	Trisha	BA+150	3(2)	11	
Winegardner	Angela	MA	C	20	
Winegardner	Terri	MA+15	C	26	\$500.00
Winland	Jennifer	BA+150	3(3)	6	
Winland	Matthew	MA+15	3(3)	11	

Winland	Wendy	BA+150	3(1)	12	
Witucky	Megan	MA	3(2)	14	
Woerner	Natashia	MA+15	3(1)	15	
Woodard	Alisa	MA	3(2)	5	
Wright	Elizabeth	BA+150	3(3)	21	
Young	Dawna	MA+45	C	22	\$500.00
Young	Garrett	MA	3(2)	13	
Zorne	Doug	MA+45	C	17	

\_\_\_\_\_ moved and \_\_\_\_\_  
 seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting

**6. 2020 Graduation List**

Approve the attached listing of Zanesville High School graduates, pending completion of all graduation requirements for the 2019-2020 school year.

\_\_\_\_\_ moved and \_\_\_\_\_  
 seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French

**7. Continuing Contracts**

Approval to be given for the following teachers to receive continuing contracts beginning with the 2020-2021 school year. All have the necessary certification requirements and have the recommendation of their principal. Name and salary are listed in the regular contract listing.

Samantha Balo	Tessa Dreier	Chris Miller
Maureen Christian	Carrie Stallard	Matt Winland

\_\_\_\_\_ moved and \_\_\_\_\_  
 seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**8. ZHS Language Club International Trip**

Approve the postponement of the Zanesville High School Language Club members to travel to Austria, Germany and Switzerland. This 10-day trip was planned for May/June, 2020 and will be postponed until May of 2021.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**9. Temporary Employment Date Extension – Certificated**

Approve the temporary employment extension date of Lori Buchanan to reflect the period of March 2, 2020 to May 1, 2020. Pending appropriate certification and background check.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin

**10. Salary Adjustment – Administrative Support**

Approve Austin Rutter, Computer Tech, on a pro-rated twelve-month contract effective February 1, 2020. This contract will be at step 3 on the Computer Tech Bachelor (CTB) scale.

Approve James Hardesty, Computer Tech, on a pro-rated twelve-month contract effective February 1, 2020. This contract will be at step 1 on the Computer Tech Bachelor (CTB) scale.

Approve Aaron Henthorne, Computer Tech, on a pro-rated twelve-month contract effective February 1, 2020. This contract will be at step 3 on the Computer Tech Associate (CTA) scale.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting



**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**11. Retire/Rehire – Certificated**

Approve the following certificated personnel for the 2020-2021 school year as Retire/Rehires, one year limited contracts. Pending appropriate certification requirements and background check:

Name	Position/Bldg	Class	Step
Betty Caw	Guidance/ZHS	MA+30	2
Lois Frame	Intervention Specialist	MA+45	0
Gary Frey	Teacher/ZCHS	MA+45	13
Kelley Ryan	Band Director/ZHS/ZMS	MA+30	14

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
BUSINESS RECOMMENDATIONS**

**12. Westview Artifacts Resolution**

A resolution to donate certain artifacts associated with the building and grounds of Westview Elementary School to the Muskingum Valley Park District. These items include the Westview Elementary Bell, all salvaged sandstones, the sandstone marker engraved with the word "Westview", and the brick "ABC's" that were removed from the southern corner of the building. The items are being donated by the Zanesville Board of Education for the purpose of display at the site now owned by the Muskingum Valley Park District.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman

**13. Resolution – COVID-19**

Approve the attached resolution authorizing the Superintendent to unilaterally take certain actions in response to COVID-19.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
BUSINESS RECOMMENDATIONS (con’t)**

**14. Resolution – Student Completions to Graduate**

Approve the attached resolution regarding student completion of credits, assessments, and ability to graduate.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin

**15. Resolution – Superintendent’s response to the Ohio Department of Health’s Director Stay at Home Order**

Approve the attached Resolution ratifying and adopting the Superintendent’s response to the Ohio Department of Health’s Director Stay at Home Order.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting

**16. META Solutions and Zaneville City Schools Agreement – Core Services**

Approve to enter into a Master Service Agreement with META Solutions for the 2020-2021 school year, for the purpose of providing Core Services for the district. Cost of the agreement is \$52,997.00.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French

**17. META Solutions and Zanesville City Schools Agreement – ITC Services**

Approve to enter into an agreement with META Solutions for the 2020-2021 school year, for the purpose of providing ITC Services for the district. Service includes INFOhio Library Services and IEP Anywhere. Cost of the agreement is \$13,921.60.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
BUSINESS RECOMMENDATIONS (con’t)**

**18. Muskingum Valley Education Service Center and Zanesville City Schools Agreement**

Approve to enter into an agreement with Muskingum Valley Educational Service Center for the 2020-2021 school year to provide for the district. Service includes Post Graduate Program and Gifted Education Services. Estimated cost of the agreement is \$74,325.78.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
OTHER RECOMMENDATIONS**

**K. REPORT/DISCUSSION ITEMS**

**L. BOARD COMMITTEE UPDATES**

Legislative Liaison – Kyle Baldwin  
Student Achievement Liaison – Vicky French  
Audit Committee – Mike Young, Bret Hickman, Brian Swope  
Insurance Committee – Brian Swope  
Buildings & Grounds Committee – Scott Bunting, Brian Swope  
Business Advisory Council – Kyle Baldwin

**M. CLOSING COMMENTS**

**N. EXECUTIVE SESSION**

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

**N. EXECUTIVE SESSION (con't)**

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below. NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- \_\_\_\_\_ Personnel matters
  - \_\_\_\_\_ to consider the appointment of employee(s) [reemployment] or public employees or officials
  - \_\_\_\_\_ to consider the promotion or compensation of public employee(s) or officials
  - \_\_\_\_\_ to consider the dismissal, discipline, or demotion of employee(s) or students
  - \_\_\_\_\_ to consider the investigation of charges or complaints of employee(s) or students
- \_\_\_\_\_ to consider the purchase of property for public purposes
- \_\_\_\_\_ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- \_\_\_\_\_ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
- \_\_\_\_\_ conference with an attorney
- \_\_\_\_\_ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees
- \_\_\_\_\_ matters required by federal law or state statutes to be confidential
- \_\_\_\_\_ specialized details of security arrangements

Time entered executive session: \_\_\_\_\_ a.m./p.m.  
Time returned to public session: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin

**O. MEETING ADJOURNMENT**

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting